

SPEAR's COMPASS

The COMPASS rose: guiding questions

We have developed guiding questions for each COMPASS element, in order to make COMPASS applicable to daily gender equality work. You will notice that we do not provide answers to these questions. We believe the answers are context-specific and dependent on your organizational/institutional, national and legal as well as cultural context.

So, rather than expecting quick answers to these questions, consider them as inspiration for reflection and hints towards a holistic path of defining gender equality objectives and designing gender equality measures.

To view the guiding questions, hover the cursor over the COMPASS letters and download the COMPASS worksheet containing all guiding questions and space for your notes from the [Resources and materials library](#).

